

Rev. J Michael Ferguson, PhD

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EDUCATION

PhD, Industrial/Organizational Psychology

Capella Univeristy, Minneapolis, MN 2008

Dissertation: *Understanding the Sources of Occupational Stress and Burnout among Assembly of God Clergy its Implications to Quality of Life.*

M.S., Clinical Psychology

Capella Univeristy, Minneapolis, MN 2003

B.S., Human Development/Psychology

Empire State College, State University of New York, Scarsdale, NY 2001

TEACHING AND TRAINING EXPERIENCE

National Trainer for KidCare America, Inc. 2002 – Present

- To date conducted over 30 national trainings
- Trained new After-School Directors to open local Centers
- Material covered- Recruiting, screening, and training staff
- Risk Management, Child Abuse and Incident Reporting
- Recruiting students, Curriculum strategy, mentoring students,
- Fundraising, behavior management, parent orientation,
- Outcome-Based Evaluation, Storyboarding
- Teambuilding through Understanding Personality (Using the MBTI)

Writer 2001 – Present

- Written *National Intensive After-School Training Manual*
- EBooks: *Funding the Vision: Fundraising Basics for Getting Started*, *Sunday School on Steroids: A Guide to Developing a Mentoring Sunday School Ministry*
- Grant Writing and Advertising Copy, including but not limited too, Grant Research, Proposal Writing, and the development of Outcome Based Evaluation (OBE).
- Web Site Development Planning and Writing
- Continue to write and add resources to KidCare America, Inc. resources

Associate Professor of Psychology at the University of Phoenix Jan. 2009 - Present

- Teach Introduction to Psychology
- Teach General Psychology
- Teach Human Motivation
- Teach Introduction to Sociology
- Teach American Popular Culture
- Teach Teamwork, Collaboration, and Conflict Resolution
- Certificate in Classroom Assessment from the University of Phoenix

Adjunct Professor at the Assemblies of God Theological Seminary 2005 - Present

- Teach Career Development Counseling to Graduate Students

Workshop Presenter 2005 - Present

- Self-written material on *Grassroots Fundraising for the Small Non-Profits*
- Presented material in small venues across the United States
- Self-Promoted as part of KidCare America, Inc.

Adjunct Professor at Evangel University 2005 - 2007

- Taught Introduction to Psychology
- Taught Social Psychology

PROFESSIONAL EXPERIENCE

Ferguson Consulting Group, LLC 2008 – Present

- Founder and Senior Partner
- Consulting Firm providing Executive and Life Coaching
- Leadership Development and Organizational Development
- Employee Assistance Program, Assessments, and Customer Service Training
- Occupational Stress Inventories, Team Building, and Conflict Management
- Outcome-Based Evaluation and Strategic Planning, as well as, Developing Mission, Purpose, and Goal Statements.
- Organizational Design and Diagnosis, Organizational Communication Planning, along with, Organizational Culture Design and Diagnosis

KidCare America, Inc. 2001 – Present

- Founder/President/CEO
- KidCare America, Inc is a national after-school mentoring program, and US Missions approved ministry
- Responsibilities include: Director of Development, Chair of the Board, Curriculum Development, national staff recruitment and oversight, major donor development, national convention planning and guidance, as well as, governance and leadership of a non-profit organization with a national scope.

US Missionary 1988 – Present

- Fully Appointed US Missionaries under Intercultural Missionaries
- First Appointed as missionaries to New York City
- Sending District is the Oklahoma District Council of the Assemblies of God
- Currently serving as Missionaries to “Kids At-Risk”

- Senior Pastor of Trinity Assembly of God** 1989 – 2001
- Church Planter/Revitalized Trinity Assembly of God Church in the Lower Eastside of Manhattan, New York, NY.
 - Remodeled facility with work teams from across the country
 - Established core ministries (i.e. S.S., Youth and Children’s Ministry, Discipleship, etc.)
 - Mentored and developed leadership to oversee the ongoing church ministry
 - Oversaw the development and delivery of a wide range of human services to the community

- Senior Pastor First Assembly of God** 1985 - 1989
- Church located in Ryan, Oklahoma a rural community of 1,500
 - Provided leadership, vision, and guidance to overall Church ministry
 - Chairman of the Board of Deacons
 - Preached three times weekly
 - Developed teacher training for Christian Education
 - Visited the sick, shut-ins, and those new to Church ministry
 - Lead Worship when needed

- Youth/Associate Pastor First Assembly of God** 1981–1985
- Church located in Duncan, Oklahoma
 - Lead weekly Youth Services
 - Developed a Community Outreach Center for Youth of the community
 - Developed Church Bus Ministry to Students
 - Formed and Directed Choir ministry
 - Lead Worship
 - Performed various platform duties
 - Work closely with Senior Pastor to coordinate Christian Education and other Pastoral ministry

- Public Speaking** 1981 - Present
- Have spoken in over 4,000 different venues

PROFESSIONAL MEMBERSHIPS

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| Member of the Association of Fundraising Professionals | 2006 – Present |
| Member of the Southern Missouri District Council of the Assemblies of God | 2001 - Present |
| Ordained Minister with the Assemblies of God | 1981 – Present |
| Honorary Member of the Oklahoma District Council of the Assembly of God | 1981 - Present |
| Member of the Society of Industrial Organizational Psychologist | 2008 - Present |
| Member of the American Psychological Association | 2008 - Present |
| Member of the National Association of Career Development | 2008 –Present |
| Member of the National Afterschool Association | 2008 - Present |

TECHNICAL SKILLS

Very proficient with computers including Microsoft Word, Powerpoint, Excel, Outlook, as well as, many Mac applications.